

Talent competitiveness profile

AUSTRALIA



Australia

World Talent Ranking 2025

OVERALL PERFORMANCE (69 economies)

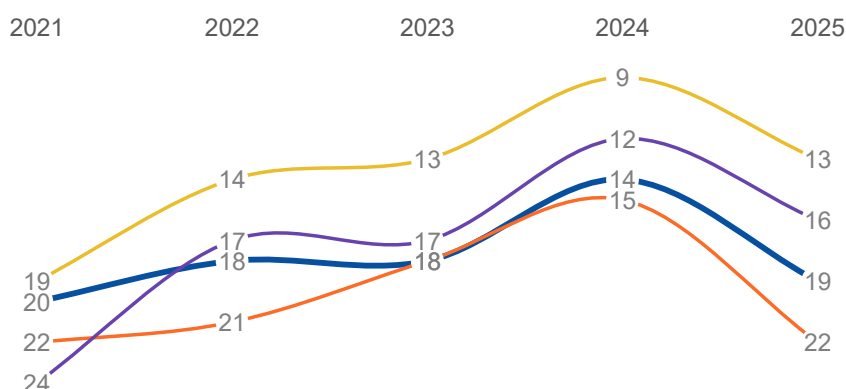
Rank 2025

19 Overall

22 Investment & Development

13 Appeal

16 Readiness



► Overall top strengths
▷ Overall top weaknesses

INVESTMENT & DEVELOPMENT

		Value	2025 Rank
Total public expenditure on education	Percentage of GDP	5.1 %	21
Total public exp. on education per student	Spending per enrolled pupil/student, all levels	11,938 US\$	16
Pupil-teacher ratio (primary education)	Ratio of students to teaching staff	14.40 ratio	36
Pupil-teacher ratio (secondary education)	Ratio of students to teaching staff	11.85 ratio	30
► Apprenticeships	are sufficiently implemented	4.33 survey [0-10]	58
► Employee training	is a high priority in companies	5.00 survey [0-10]	60
Female labor force	Percentage of total labor force	47.62 %	15
Health infrastructure	meets the needs of society	7.08 survey [0-10]	19

APPEAL

		Value	2025 Rank
Cost-of-living index	Index of a basket of goods & services in the main city	73.99 index	43
Attracting and retaining talent	is a priority in companies	6.92 survey [0-10]	28
Worker motivation	in companies is high	5.25 survey [0-10]	45
Brain drain	does not hinder competitiveness in your economy	5.83 survey [0-10]	20
► Quality of life	is high	8.50 survey [0-10]	10
Foreign highly skilled personnel	are attracted to your country's business environment	6.83 survey [0-10]	15
Remuneration of management	Total base salary plus bonuses and long-term incentives, US\$	156,674 US\$	33
▷ Collected personal income tax	On profits, income and capital gains, as a percentage of GDP	10.70 %	58
► Justice	is fairly administered	8.25 survey [0-10]	10
► Exposure to particle pollution	Mean population exposure to PM2.5, Micrograms per cubic meter	8.25 micrograms	11
► Statutory minimum wage	Statutory gross monthly minimum wage US\$	2,655.11 US\$	4

READINESS

		Value	2025 Rank
Labor force growth	Percentage change	2.92 %	14
Skilled labor	is readily available	5.17 survey [0-10]	42
Finance skills	are readily available	6.83 survey [0-10]	18
▷ International experience	of senior managers is generally significant	4.54 survey [0-10]	59
Competent senior managers	are readily available	6.17 survey [0-10]	27
Primary and secondary education	meets the needs of a competitive economy	7.08 survey [0-10]	21
▷ Graduates in Sciences	STEM graduates, % of all graduates	19.15 %	50
University education	meets the needs of a competitive economy	6.92 survey [0-10]	28
Management education	meets the needs of the business community	6.58 survey [0-10]	30
Language skills	are meeting the needs of enterprises	6.71 survey [0-10]	34
► Student mobility inbound	Foreign tertiary-level students per 1000 inhabitants	17.52 number	2
Educational assessment - PISA	PISA survey of 15-year olds	497 Average	11

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